



Gulf States Automation

We put YOU in control!

APPLICATION FOR EMPLOYMENT

***Do you have a resume? If YES, complete and return pages 1-2 of this packet with your resume.
If NO, complete and return this entire packet.
Thank you for your interest in employment with GSA!***

Today's Date: _____ Position Applied for: _____

Available to Start: _____ Referred by: _____

Name: _____
Last First MI Maiden, if applicable

Address: _____
Number Street City State Zip

Phone Number: _____ Email: _____

Interested in: ☐ Full Time ☐ Part Time ☐ Full or Part Time

Desired Salary: _____

How many hours per week can you work? _____

Days/Hours Available to Work:

Monday: _____

Friday: _____

Tuesday: _____

Saturday: _____

Wednesday: _____

Sunday: _____

Can you work nights/weekends (for on-call positions)? ☐ Yes ☐ No

Are you willing/able to travel overnight as needed? ☐ Yes ☐ No

Do you have a driver's license? ☐ Yes ☐ No

Driver's License Number: _____

State of Issue: _____

Expiration Date: _____

☐ Operator ☐ CDL ☐ CDL/Endorsements

What is your means of transportation to work? _____

Military Experience

Have you ever been in the Armed Forces?

☐ Yes

☐ No

Specialty: _____

Date Entered: _____

Discharge Date: _____

Are you a current member of the National Guard?

☐ Yes

☐ No

References

Please list three (3) references other than relatives or previous employers.

Name: _____

Relationship: _____

Company: _____

Position: _____

Phone Number: _____

Email: _____

Name: _____

Relationship: _____

Company: _____

Position: _____

Phone Number: _____

Email: _____

Name: _____

Relationship: _____

Company: _____

Position: _____

Phone Number: _____

Email: _____

Applicant Agreement and Acknowledgment

In consideration of my application for employment with Gulf States Automation (“the Company”), I acknowledge and agree to the following:

Employment Relationship

- The acceptance of my application, or any future employment in the position applied for or any other role, does not create an actual or implied contract of employment.
- Regardless of any employee handbooks, personnel manuals, benefit plans, policies, or Company practices that may exist from time to time, no such materials shall alter the employment-at-will relationship.
- Employment with the Company is strictly “at-will,” meaning that either I or the Company may terminate the employment relationship at any time, with or without notice or reason.
- This relationship may only be altered by a written agreement signed by the President/General Manager of the Company.
- I understand the Company reserves the right to change, modify, or reduce its benefits, policies, or procedures at any time.

Adherence to Mission and Core Values

- I understand that as an employee of Gulf States Automation, I am expected to uphold and adhere to the Company’s mission statement and core values.
- These principles guide how the Company serves its customers, works with team members, and represents itself in the community.
- I agree to conduct myself in a manner consistent with these values and to support the mission of the Company in the performance of my duties.

Authorization for Verification

- I authorize the Company to investigate all statements made in this application.
- I understand that any misrepresentation or omission of requested information may result in immediate dismissal, without prior notice.
- I authorize the Company to contact schools, previous employers (unless otherwise noted), references, and other appropriate sources, and I release the Company from any liability resulting from such inquiries.

Drug, Alcohol, and Physical Examinations

- I understand the Company maintains a drug and alcohol policy that includes pre-employment and post-employment testing.
- Compliance with this policy is a condition of employment.
- Continued employment may be contingent upon passing job-related physical examinations as required.

Consumer Reports

- I understand that as part of the routine processing of my application, the Company may request an investigative consumer report from a consumer reporting agency.
- This report may include information regarding my credit history, character, reputation, personal characteristics, and lifestyle.
- Upon my written request, the Company will provide additional details regarding the nature and scope of such reports, as required by the Fair Credit Reporting Act.

Probationary Period

- I understand that if hired, my employment will be subject to a probationary period of sixty (60) days.
- During or after this probationary period, either the Company or I may terminate employment at any time.

Printed Name: _____ Date: _____

Signature: _____

Work Experience – List your experience for the past five years, beginning with your most recent job.

Name of Employer: _____

Address: _____
Number Street City State Zip

Phone Number: _____

Job Title: _____

Most Recent Supervisor: _____

Employment Dates: From _____ To _____

Salary: Starting _____ Ending _____

Reason for leaving: _____

List responsibilities, skills used and learned, advancements and/or promotions earned while at this company:

Are you still employed here? ☐ Yes ☐ No If yes, may we contact this employer? ☐ Yes ☐ No

Name of Employer: _____

Address: _____
Number Street City State Zip

Phone Number: _____

Job Title: _____

Most Recent Supervisor: _____

Employment Dates: From _____ To _____

Salary: Starting _____ Ending _____

Reason for leaving: _____

List responsibilities, skills used and learned, advancements and/or promotions earned while at this company:

Name of Employer: _____

Address: _____
Number Street City State Zip

Phone Number: _____

Job Title: _____

Most Recent Supervisor: _____

Employment Dates: From _____ To _____

Salary: Starting _____ Ending _____

Reason for leaving: _____

List responsibilities, skills used and learned, advancements and/or promotions earned while at this company:

Name of Employer: _____

Address: _____
Number Street City State Zip

Phone Number: _____

Job Title: _____

Most Recent Supervisor: _____

Employment Dates: From _____ To _____

Salary: Starting _____ Ending _____

Reason for leaving: _____

List responsibilities, skills used and learned, advancements and/or promotions earned while at this company:

Education – Provide information about your educational background.

High School Name: _____

Address: _____
Number Street City State Zip

Number of Years Completed: _____ Major/Degree: _____

Business/Trade School Name: _____

Address: _____
Number Street City State Zip

Number of Years Completed: _____ Specialty/Degree: _____

College Name: _____

Address: _____
Number Street City State Zip

Number of Years Completed: _____ Major/Degree: _____

Other: _____

Address: _____
Number Street City State Zip

Number of Years Completed: _____ Major/Degree: _____

Additional Information

An application or résumé may not fully capture your background and experience. Please use the space below to provide any additional information that highlights your qualifications for the specific position you are applying for. _____
