



PRE-EMPLOYMENT DRUG SCREENING CONSENT

All job applicants at this company will undergo screening for the presence of illegal drugs as a condition for employment. Applicants will be required to voluntarily submit to a urinalysis test at a laboratory chosen by the company. Applicants acknowledge that signing this consent agreement will release the company from liability. Any applicant with positive test results will be denied employment at that time.

The company will not discriminate against applicants for employment because of past abuse of drugs or alcohol. It is the current abuse of drugs or alcohol that prevents employees from properly performing their jobs that the company will not tolerate. **This policy statement is to be given out with all job applications.**

PLEASE READ CAREFULLY

I freely and voluntarily agree to submit to a urinalysis (drug screen) as part of my employment application. I understand that either refusing to submit to the urinalysis screen or failing to qualify according to the minimum standards established by the company for this screen might disqualify me from further consideration for employment.

I further understand that upon employment with the company, I may again be required to submit to a urinalysis screen. I understand that refusal to take a requested urinalysis screen or failure to meet the minimum standards set for the screen may result in immediate suspension or discharge.

If employment commences before the employer receives the drug test results, I understand that I will be immediately discharged if the result comes back positive.

I have read and understand the above statements and employment conditions in full.

Applicant's Signature

Date

Driver's License Number

Driver's License State

***Please note: The best legal advice instructs us to have this agreement form attached to the employment application.**